

# INFORMATION DYNAMICS

Architecting Strategy, Business, and Technology for the Enterprise

## Case Study: Organizational Assessment

### *The Challenge:*

A commercial client asked *Information Dynamics* to conclude whether their organizational structure and health would support their 5-year strategic change initiatives.

### *Our Approach:*

Information Dynamics analyzed Performance, Capacity, Change Drivers, and Motivation dimensions to assess their structure and operations, and identified areas requiring strategic transformation.

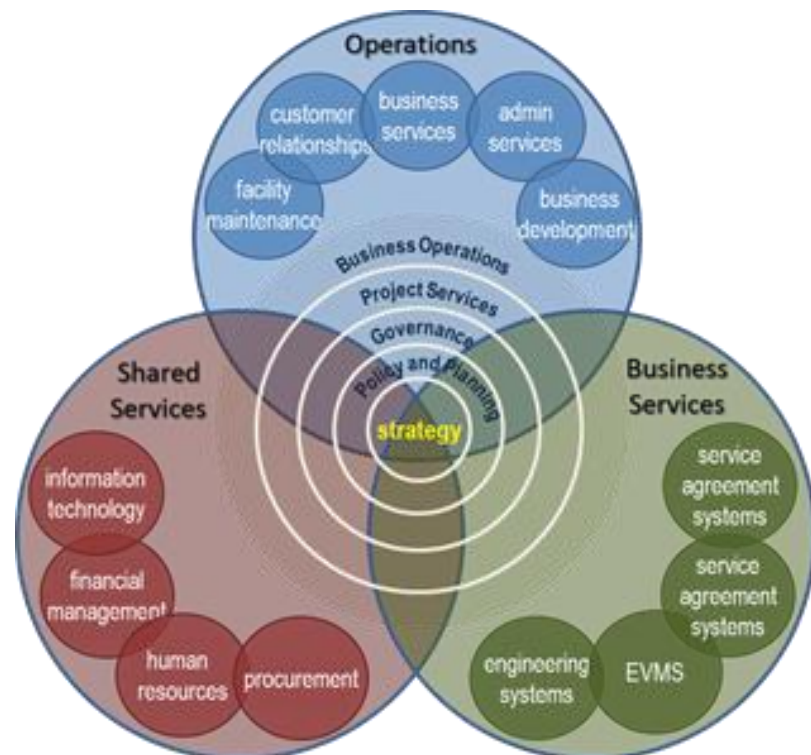


Figure 1 Proposed Organizational Structure

### *Outcomes*

- Identified Performance gaps inhibiting effectiveness, efficiency, relevance, and financial viability
- Identified Capacity gaps inhibiting leadership, structure, staff capability mix, financial management, technology infrastructure, and departmental relationships
- Identified Change Drivers related to economic, geographic, and economic influences
- Identified Motivation gaps related to strategic mission planning and underlying cultural barriers

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